



**Girl Scouts®**  
Where Girls Grow Strong™

**Girl Scouts of Michigan Trails  
Camp Anna Behrens  
Reference Form**

Applicant \_\_\_\_\_ Date \_\_\_\_\_

Position(s) Applied for: \_\_\_\_\_

**Please rate the applicant's personal attributes using this scale and add specific comments.**

	Poor	Fair	Good	Excellent	Superior	Comments
Sense of responsibility						
Dependability						
Initiative						
Sense of humor						
Understanding children						
Working ability w/peers						
Working ability w/children						
Ability to accept supervision						
Organization skills						
Promptness						
Adaptability to new situations						
Leadership skills						
Maturity						
Enthusiasm						

Your name \_\_\_\_\_ Daytime phone(\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Position \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/20\_\_\_\_

How long, and in what capacity, have you known the applicant?

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From your knowledge, what do you feel are the applicant's special skills and abilities, and strongest qualifications for a camp staff position?

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Have you observed the applicant in a leadership role, and/or interacting with children? Please explain.

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Would you be willing to place your daughter or any children you might be responsible for under the applicant's care?

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Are you aware of any physical, mental, or medical impairments or limitations which could restrict the applicant's ability to perform their job requirements?

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Are you aware of any circumstances involving the applicant's conduct or associations that would adversely affect her/his job performance? Please explain.

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**Return to:** Camp Director, 3275 Walker Ave NW, Grand Rapids, MI 49544